



Rosary High School, Badlapur

Yadav Nagar, Ulhas Nadi Bridge, Badlapur Gaon Road, Badlapur West. 421503 |

CBSE Affiliation No. 1131242 | School Code. 31229 | www.rosaryedu.org.in

Policy Code	RHS/NPP/01
Version	1.0
Effective Date	1 st December 2025
Review Cycle	Annual
Approved by	School Management

IMPORTANT CIRCULAR: NO PUNISHMENT POLICY

Dear Parents,

It has come under the notice of the school management and Principal that certain Unacceptable disciplinary actions have occurred in some classes.

However, **no parent or student had previously reported any such incident** to the school administration. The Principal also had no information regarding the same.

While the role of the principal has greater responsibility along with safeguarding the students, it is strongly advisable to the parents to report any such actions immediately. At times, there are certain matters that may go unnoticed unless they are reported. We therefore urge parents to inform so that timely and appropriate action can be taken.

We strongly condemn the incidents that took place in the school and necessary steps are being taken immediately.

To ensure the safety, dignity, and well-being of every child, the following clarification is being issued:

1. Strict No-Punishment Policy

Rosary High School follows a **ZERO-PUNISHMENT policy**.

No teacher, staff member, student leader, or prefect is permitted to use physical, harsh, or humiliating actions under any circumstance.

2. Mandatory Reporting Within 2 Days

If any child experiences punishment in school, it **must be reported to the Principal within 2 days** of the incident.

Concerns raised after this period or without factual clarity will not be considered for action.

3. Consequences for Violation

Strict action will be taken:

- **Against teacher/ staff**, if they violate the policy.
- **Against students**, if they misuse authority or harm others.

4. Protection of School Integrity

Parents are requested to:

- Report genuine concerns immediately,
- Avoid circulating unverified allegations,
- Support the school in maintaining a positive environment.

5. Areas of Concern Requiring Immediate Parent Cooperation

In recent times, the school has observed several behaviours that are making it difficult to maintain discipline and a safe environment which are -

Behavioural / Non-Academic Concerns only

- Using bad language in the school campus & bus
- Calling other students names (verbal teasing)
- Engaging in early relationships
- Pulling another child's pants in the boys' washroom
- Spilling water in the boy's washroom
- General misbehaviour during class transitions – Assembly and Break time

6. Shared Responsibility

We request parents to reinforce discipline and respectful behaviour at home while the school continues to uphold a safe and supportive atmosphere for every learner.

After the investigation, the school understands that a stronger culture of positive discipline needs to be re- built once again in the students as well as teachers in certain areas and they require ongoing guidance and support.

Warm regards,



Sumita Wade

Principal

Rosary High School, Badlapur



Rasika Panicker

Director

Rosary High School, Badlapur