



Rosary High School, Badlapur

Yadav Nagar, Ulhas Nadi Bridge, Badlapur Gaon Road, Badlapur West. 421503 |

CBSE Affiliation No. 1131242 | School Code. 31229 | www.rosaryedu.org.in

Policy Code	RHS/AVP/01
Version	1.0
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Review Cycle	Annual
Approved by	Sakhi Savitri

ANTI-VIOLENCE POLICY

Policy Code: RHS/AVP/01

Effective Date: _____

Review Date: _____

Approved By: School Management Committee

1. Preamble

Our school is committed to providing a safe, secure, and nurturing environment for all students and staff. Violence in any form disrupts learning, damages relationships, and harms the emotional well-being of children.

This Anti-Violence Policy aims to prevent, address, and respond to all forms of violence within the school premises and during school-related activities.

2. Objectives

The objectives of this policy are:

- To create a violence-free and safe school environment
- To promote respect, empathy, and peaceful conflict resolution
- To prevent physical, verbal, emotional, and cyber violence
- To provide clear procedures for reporting and addressing incidents

- To ensure fair and timely action in cases of violence
 - To support victims and rehabilitate offenders
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3. Scope of the Policy

This policy applies to:

- All students
 - Teaching and non-teaching staff
 - Parents and visitors
 - Transport staff
 - Any person present on school premises
 - All school activities including trips, events, and online platforms
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4. Definition of Violence

Violence includes, but is not limited to:

- **Physical Violence:** Hitting, pushing, kicking, slapping, or any physical harm
 - **Verbal Violence:** Abusive language, threats, insults, humiliation
 - **Emotional/Psychological Violence:** Intimidation, harassment, discrimination
 - **Bullying:** Repeated aggressive behavior toward a student
 - **Cyber Violence:** Online harassment, threats, spreading rumors, misuse of social media
 - **Sexual Harassment or Abuse**
 - **Damage to Property**
 - **Group Violence or Gang Behavior**
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5. Zero Tolerance Statement

The school follows a **ZERO TOLERANCE POLICY** toward:

- Any act of violence

- Possession of weapons
- Threats or intimidation
- Bullying or ragging
- Discrimination based on gender, religion, caste, disability, or background

Any such act will invite strict disciplinary action.

6. Roles and Responsibilities

a) School Management

- Ensure implementation of the Anti-Violence Policy
- Provide necessary resources and training
- Monitor and review safety measures

b) Principal and Administrators

- Create awareness about the policy
- Ensure prompt action on complaints
- Maintain records of incidents
- Form Anti-Violence / Discipline Committee

c) Teachers

- Maintain discipline and safe classroom environment
- Identify early signs of aggression
- Report incidents immediately
- Promote positive behavior and conflict resolution

d) Students

- Respect peers and staff
- Report any form of violence
- Avoid participation in violent acts
- Follow school code of conduct

e) Parents

- Guide children toward non-violent behavior
 - Cooperate with school in disciplinary matters
 - Report concerns responsibly
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7. Reporting Mechanism

Students or parents can report incidents through:

- Class Teacher
- School Counselor
- Anti-Violence Committee
- Complaint / Suggestion Box
- Email or written complaint to the Principal

All complaints will be treated confidentially.

8. Response and Disciplinary Procedures

Depending on the severity of the incident, actions may include:

- Counseling and warning
- Written apology
- Parental involvement
- Community service
- Suspension
- Expulsion (in extreme cases)
- Reporting to legal authorities if required

Victims will receive counseling and full support.

9. Anti-Violence Committee

The school shall constitute an Anti-Violence Committee consisting of:

- Principal – Chairperson
- Counselor
- Senior Teachers
- Parent Representative
- Student Representative

Functions:

- Investigate reported cases
 - Recommend corrective action
 - Organize awareness programs
 - Review policy implementation
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10. Preventive Measures

The school will regularly conduct:

- Life-skills and value education sessions
 - Anger management workshops
 - Anti-bullying awareness programs
 - Cyber safety sessions
 - Teacher training on behavior management
 - Parent orientation programs
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11. Support Systems

The school will provide:

- Counseling services
- Peer support groups
- Safe reporting channels

- Restorative practices
 - Emotional well-being programs
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12. Confidentiality

All complaints and investigations will be handled with strict confidentiality to protect the dignity and privacy of students.

13. Monitoring and Review

- The policy will be reviewed annually
 - Feedback from stakeholders will be considered
 - Necessary amendments will be made as required
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14. Declaration

By enrolling in the school, all students and parents agree to abide by this Anti-Violence Policy and support the school in maintaining a safe and peaceful environment.

Prepared By: Dr. Rasika Panicker (Director) & Mrs. Sumita Wade (Principal)

Approved By: Sakhi Savitri Committee

Annexure

Emergency Contact Numbers

- School Office: 7559423746
- Child Helpline: 1098
- Local Police Station: 02512 665927